

Policy 4410 and Procedure 4410P, School Resource Officer

Proposed revisions are to comply with [SB 1214](#) that amends [RCW 28A.320.124](#). By the beginning of the 2021-22 school year, school districts that have safety and security staff working on school property when students are expected to be present must adopt, and periodically update, a policy and procedure that:

- (a) Includes a clear statement regarding safety and security staff duties and responsibilities related to student behavior and discipline that prohibits a school resource officer from becoming involved in formal school discipline situations that are the responsibility of school administrators; and recognizes that trained safety and security staff know when to informally interact with students to reinforce school rules and when to enforce the law.
- (b) Clarifies the circumstances under which teachers and school administrators may ask safety and security staff to intervene with a student.
- (c) Explains how safety and security staff will be engaged in creating a positive school climate and positive relationships with students.
- (d) Describes the process for families to file complaints with the school and, when applicable, the local law enforcement agency or the company that provides the safety and security staff on contract related to safety and security staff and a process for investigating and responding to complaints.

“Safety and security staff” means a school resource officer (SRO), a school security officer, a campus security officer (CSO), and any other commissioned or noncommissioned employee or contractor, whose primary job duty is to provide safety or security services for a public school.